



# INSAN IRAQI SOCIETY FOR RELIEF AND DEVELOPMENT

## PROGRAM OUTLINES



### I. INSAN IRAQI SOCIETY FOR RELIEF AND DEVELOPMENT

#### A. VISION AND MISSION OF THE ORGANIZATION

##### Vision:

INSAN Iraqi Society for Relief and Development works to decrease conflict and promote peaceful co-existence through promoting fair participation of individuals and civil society in community development processes and ensuring fair access to services to all.

##### Mission:

INSAN Iraqi Society for Relief and Development will work to building peace through building peace capacities of individuals and civil society, enhancing good governance and participatory decision making processes to ensure fair participation of all community components, as well as empowering communities through knowledge and development to ensure co-existence and cohesion.

#### B. FOUNDATION OF THE ORGANIZATION

INSAN founding members were working since 1999 with well-known international non-governmental organizations in Iraq including Enfants du Monde – Droits de l’Homme (EMDH) and Médecins du Monde (MDM).

In 2003, all INSAN founding members were then working for Movimiento por la Paz, el Desarme y la Libertad (MPDL), a Spanish organization, when they decided to create their own organization under the name of INSAN Iraqi Society.

MPDL closely supervised the establishment of INSAN through a long term partnership.

By 2006, INSAN Iraqi Society for Relief and Development was working independently and designed its first projects.

#### C. CAPACITY OF THE ORGANIZATION

INSAN headquarters are settled in **Kirkuk**.

INSAN counts **12 staff members** working full time and **4 Staff members** working part time with the organization in Kirkuk. It often requests the support of **182 dedicated volunteers** living in Kirkuk to conduct activities.

INSAN staff members are selected according to their skills and capacity and represent all communities living in Iraq.

Skills available among the team are:

- **Training and facilitation skills (Human Rights and Peace Building Education, Child Protection, Conflict Management, Advocacy, Good Governance, Community Participation, Community Appraisal, Training of Trainers)**
  - Vocational skills trainers (computer, mobile phone, TV satellite, AC and heater, sewing, hairdressing)
- IT
- Finance management
- Institution Development and Organisational management
- Strategy and program development
- Program and financial management
- Reporting and Communication
- Fundraising

#### D. PRINCIPLES OF WORK OF THE ORGANIZATION

1. INSAN Iraqi Society for Relief and Development is a **non-governmental organization**. It is not linked to any governmental or political entity. It does not receive funding from any governmental or political entity. This allows INSAN to be neutral and independent and to provide its services to the most vulnerable beneficiaries.
2. INSAN Iraqi Society for Relief and Development is a **non-religious organization**. It does not propagate religious beliefs and does not discriminate the beneficiaries on the basis of the religion.
3. INSAN Iraqi Society for Relief and Development is a **non for profit organization**. Funds of the organization are used for the sole purpose of serving beneficiaries.
4. INSAN Iraqi Society for Relief and Development is a **non-discriminating organization**. Staff members are representing diverse communities in Iraq and the organization serves diverse communities in Iraq.
5. INSAN Iraqi Society for Relief and Development is a **non-armed organization**. No staff members including office guards are allowed to wear weapons.
6. INSAN Iraqi Society for Relief and Development has adopted a **Do No Harm approach** to conduct its program. Before planning an intervention, the work environment is carefully studied in order to make sure that conflict will not arise from activities. Whenever possible, a **peace-building approach** is adopted to bridge gaps between targeted communities and individuals.
7. INSAN Iraqi Society for Relief and Development emphasizes on the **importance of systematic inclusion of local actors** during interventions. Local people living in the targeted community know best their needs and the dynamics of their community. INSAN collaborates very closely with local actors during interventions through hiring local individuals or setting up a local committee to support the intervention.
8. INSAN Iraqi Society for Relief and Development emphasized on the **importance of a gender approach**. Community development is successful if the role of women is enhanced at community level. INSAN

ensures that its interventions participate in building the capacities of women and enhances their participation within the community.

## II. PROGRAMS RUN BY INSAN IRAQI SOCIETY FOR RELIEF AND DEVELOPMENT

INSAN Iraqi Society for Relief and Development is running its programs through its **office settled in Kirkuk**.

As part of its programs, INSAN Iraqi Society for Relief and Development is running **one vocational training center in Kirkuk** which often offers a location to organize other activities and meetings. It is settled in the area of Rapareen. This center is rented by INSAN Iraqi Society for Relief and Development and premises are used only by the organization. It has become a popular and safe location where the communities can meet and take part to new activities.

INSAN Iraqi Society for Relief and Development is conducting programs in the following fields:

1. **Community Development**
  - a. **Community Participation**
  - b. **Vocational Trainings**
  - c. **Income Generation**
  - d. **Human Rights and Peace Building Education**
  - e. **Violence against women awareness**
2. **Civil Society Development**
3. **Emergency Relief**

### **Conflict Management and Peace Building, a horizontally integrated approach**

Conflict in Iraq has developed since 2003. Community divides have been widening in diverse parts of the country, finding their roots in historical and political contexts. The growing conflict in the city of Kirkuk is of particular concern to INSAN.

INSAN Iraqi Society for Relief and Development is dedicated to bridge the gaps between communities and tackle conflict through **systematically integrating conflict management and peace building processes** in its work.

Diverse strategies are used to tackle conflict and build peace among communities:

- **Building capacity to manage conflict, build peace and initiate change of NGOs, media and key individuals**
- **Building community cohesion through participatory community processes and good governance**
- **Creating an environment propitious to long term peace building through relieving immediate community sufferings**
- **Engaging communities in peaceful dialogue on conflicting issues**
- **Conducting peace education**

INSAN recognizes that it is particularly important to work with two particular target groups which can act as active peacemakers:

- **Youth:** the youth population is particularly known for passionately supporting their own beliefs and seeking to achieve a prosperous future for their own community. Using their energy and creativity, youth is a group that can cross many barriers to achieve their own goals
- **Women:** Women are an essential component in rebuilding community cohesion. As bearers of life, they offer a special perspective and experience which can help overcome prevailing life-destroying

methods used in conflicts. Women often prefer problem solving through open communication, honest discussions of differences and dialogue.

## A. COMMUNITY DEVELOPMENT

INSAN Iraqi Society for Relief and Development is working in **carefully selected vulnerable communities** where it seeks to **empower individuals** by providing necessary skills to effect change in their own community.

It seeks at supporting targeted communities in **overcoming poverty and disadvantage**, and knitting society to **establish peaceful co-existence and deepen democracy**.

### 1. COMMUNITY PARTICIPATION

Community participation is an essential component of community development. Community members must be involved in projects that intend to change and affect their life. Community participation is a fundamental element of Democracy.

Community participation is a tool to build community trust and cohesion. It enables to build the community as a group and to work together to build a better shared future.

Community participation provides an opportunity for all groups and communities of the society to have a voice and feel included.

INSAN Iraqi Society for Relief and Development has been using a community participation approach through:

- Participatory Rapid Appraisals and Community development processes: After training a number of volunteers, household interviews are conducted within the targeted community to define needs and problems. Through a series of community meetings and workshop, a community development plan is designed
- Setting up steering community committees: Composed of influential members of the targeted community, the community committee has an advisory role to INSAN and assists the organization in improving interventions



### 2. VOCATIONAL TRAINING

Learning manual and practical skills that are often non-academic provides increased opportunities for employment to targeted segments of the population. The provision of toolkits facilitates the creation of job opportunities.

Vocational trainings are mainly dedicated to youth and women.

Types of vocational trainings that have been organized by INSAN include: Computer set up, computer maintenance, computer networking, mobile phone fixing, TV satellite fixing, Sewing, Hairdressing, carpet weaving, electricity, AC/heater training.

310 persons have graduated from September 2008 to February 2010.



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### 3. INCOME GENERATION

Income generation aims at improving living conditions of vulnerable individuals through enabling rapid income creation.

INSAN Iraqi Society for Relief and Development conducts income generation in two forms:

- through group activities for which individuals are often provided necessary skills
- through individual activities by providing small grants to most vulnerable individuals

228 individuals have received support to open their own businesses since 2005.



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### 4. HUMAN RIGHTS AND PEACE BUILDING EDUCATION

Human Rights Education aims at empowering individuals, groups and communities through fostering knowledge, skills and attitudes. It is a fundamental tool guaranteeing respect of rights and democracy. INSAN Iraqi Society for Relief and Development is particularly interested in promoting women's rights and Children rights and ensuring their active participation to community development.



## 5. VIOLENCE AGAINST WOMEN AWARENESS

As conflict has risen throughout Iraq, so has violence against women.

Violence against women is the physical demonstration of the domination over and discrimination against women by men and prevents the full advancement of women in society.

Eliminating violence against women is of high importance to foresee the development of any given community.

INSAN Iraqi Society for Relief and Development is dedicated to promote education on violence against women within the community and within the health sector.



## B. CIVIL SOCIETY DEVELOPMENT

Following to the fall of the Former totalitarian Regime in 2003, the Civil Society benefited from a sudden development with the set-up of many organizations and entities.

INSAN Iraqi Society for Relief and Development is dedicated to participate in building the capacity of these new institutions working in a similar field with humanitarian purposes, through sharing its experience and expertise. INSAN aims at promoting best practices and putting in place mechanisms to facilitate communication and exchange.

INSAN seeks at systematically collaborating with other organizations while conducting activities and projects and has already led coalitions of Iraqi organizations to implement nationwide programs through supervising and coordinating work of partners and ensuring the success of the initiatives.

INSAN is organizing training programs building the capacity of civil society organizations, in the field of conflict management in particular.

INSAN is leading a peace building networks in Iraq:

- Salamnet: Network of 12 Iraqi organizations working in the field of conflict management and peace building - <http://salamnet.insaniraq.org>

- Collaboration to serve Kirkuk Coalition, gathering 12 NGOs

INSAN works with international networks to decrease conflict and promote peace and democracy in Iraq:

- Forum for Cities in Transition FCT
- Global Coalition for Conflict Transformation GCCT

Media in Iraq is greatly participating to building up conflict in Iraq. INSAN Iraqi Society for Relief and Development is building the capacity of journalists to better understand how media can be conflict sensitive and support peace building initiatives conducted by other civil society actors.



## C. EMERGENCY RELIEF

INSAN Iraqi Society for Relief and Development has undertaken some emergency relief actions during witnessed emergencies, particularly in the field of health and nutrition.

Actions have ranged from distribution of food and non-food items to displaced and returning populations to distributing medicines to hospitals and patients.

INSAN has conducted a vulnerable community assessment depending on PRA process to stand on emergency needs of diverse community.

INSAN has been closely collaborating with the Ministry of Displacement and Migration to undertake relief operations. it has also supported MoDM in conducting distribution of items at several occasions in Kirkuk, through its vocational training centers.



### III. DONORS SUPPORTED INSAN IRAQI SOCIETY FOR RELIEF AND DEVELOPMENT

UNHCR ,UNIFEM ,UNOPS, BC, JVC, CIDA, USIP, IOM, UNESCO, UNAMI, MSF, IREX, IRD, UNDP, MERCY CORPS